

RESOLUTIONS MADE AT THE 2025 ORDINARY GENERAL ASSEMBLY MEETING OF SHAREHOLDERS

IC GYO's 2025 Ordinary General Assembly Meeting was held on May 13, 2026 at the headquarters of the Company, with 100% participation.

In the General Assembly Meeting;

- Amendment of Article 8 of the Company's Articles of Association, titled "Capital and Shares," in accordance with the amendment draft was approved,
- The financial statements of the year 2025 were approved,
- The Board Members were discharged individually for their activities in 2025,
- The Board of Directors' proposal not to distribute profits due to the absence of distributable profit for the 2025 fiscal year was approved,
- The number of Board Members was determined as 6; Fırat Çeçen and Abdullah Keleş were elected as Board Members to serve until 27.05.2027 in place of Alp Keler and Canan Melda Meriç,
- It was agreed that no fees or remuneration would be paid to Board members other than the Independent Board members, and that each Independent Board member would receive a net monthly remuneration of 130,000 TL,
- DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. (Member of Deloitte Touche Tohmatsu Limited) was selected as the independent auditing firm for the year 2026,
- General Assembly Internal Directive and the Dividend Distribution Policy were approved,
- The Donations and Aid Policy was approved and the limit for the donations to be made in 2026 was determined as 1,000,000 TL,
- The General Assembly was informed about the Remuneration Policy and additionally the relevant section of the Board of Directors' Activity Report regarding payments made to Board Members and senior executives was presented to the general assembly for their information,
- The shareholders holding management control, Board Members, senior executives, and their spouses and relatives up to the second degree of kinship by blood or marriage were authorized to carry out the transactions provided under Articles 395 and 396 of the Turkish Commercial Code and the shareholders were informed about transactions carried out within this scope during 2025 in accordance with Capital Market Board's Corporate Governance Communiqué.